



Regular Board of Education Meeting/Reunión ordinaria de la Junta de
Educación 12/13/2023 - 06:00 PM
Open Session Begins at/La sesión abierta comienza a las 6PM (Closed
Session Begins at/la sesión cerrada comienza a las 5PM)
In-Person Attendance & Via Live Stream on YouTube/Asistencia en
Persona y Transmisión en YouTube
Marigold School/Escuela Marigold, 2446 Marigold Ave., Chico, CA
95926

MEETING MINUTES

Attendees

Voting Members

Caitlin Dalby, Board President (Serving At Large)
Tom Lando, Board Vice President – Trustee Area 4
Rebecca Konkin, Board Clerk – Trustee Area 1
Matt Tennis, Board Member (Serving At Large)
Eileen Robinson, Board Member – Trustee Area 5

Non-Voting Members

Kelly Staley, Superintendent
John Shepherd, Assistant Superintendent Human Resources
Jay Marchant, Assistant Superintendent Educational Services
Jaclyn Kruger, Assistant Superintendent Business Services

1. CALL TO ORDER

At 5:00 p.m. Board President Dalby called the Regular Board Meeting to order at Marigold School, Multipurpose Room, 2446 Marigold Avenue, Chico, and announced the Board was going into Closed Session.

1. Public Comment on Closed Session Items

There were no public comments on Closed Session items.

2. CLOSED SESSION

1. *Public Employee Discipline/Dismissal/Release/Complaint*
2. *Conference with Legal Counsel - Anticipated Litigation*
3. *Conference with Legal Counsel - Existing Litigation*
4. *Conference with Legal Counsel - Existing Litigation*
5. *Public Employee Performance Evaluation*
6. *Public Employment: Superintendent*
7. *Update on Labor Negotiations*

3. RECONVENE TO REGULAR SESSION

1. Call to Order

At 6:07 p.m. Board President Dalby called the Regular Board Meeting to order.

2. Report Action Taken in Closed Session

Board President Dalby stated there is nothing to report from Closed Session.

3. Flag Salute

Board President Dalby led the salute to the flag.

4. ORGANIZATIONAL MEETING

1. Elect President

At 6:10 p.m. Board President Dalby opened the floor for nominations. Board Member Robinson nominated Board Member Dalby. Board Member Konkin nominated Board Member Tennis.

A motion was made to elect Caitlin Dalby for the office of Board President.

Motion made by: Eileen Robinson

Motion seconded by: Caitlin Dalby

Voting:

Caitlin Dalby - Yes

Eileen Robinson - Yes

Matt Tennis - Abstain

Rebecca Konkin - No

Tom Lando - Yes

The motion passed (3-1).

2. Elect Vice President

At 6:14 p.m. Board President Dalby opened the floor to nominations for Board Vice President. Board Member Robinson nominated Board Member Lando. Board Member Tennis nominated Board Member Konkin. Board Member Konkin nominated Board Member Tennis.

A motion was made to elect Board Member Lando to the office of Board Vice President.

Motion made by: Eileen Robinson

Motion seconded by: Tom Lando

Voting:

Caitlin Dalby - Yes

Eileen Robinson - Yes

Matt Tennis - No

Rebecca Konkin - No

Tom Lando - Yes

The motion passed (3-2).

3. Elect Clerk

At 6:16 p.m. Board President Dalby opened the floor to nominations for Board Clerk. Board Member Lando nominated Board Member Konkin.

A motion was made to elect Board Member Konkin to the office of Board Clerk.

Motion made by: Tom Lando

Motion seconded by: Rebecca Konkin

Voting:

Caitlin Dalby - Yes

Eileen Robinson - Yes

Matt Tennis - Yes

Rebecca Konkin - Yes

Tom Lando – Yes

The motion passed (5-0).

4. Appoint Secretary to the Board

A motion was made to appoint Superintendent Kelly Staley as Board Secretary.

The motion passed (5-0).

Motion made by: Caitlin Dalby

Motion seconded by: Matt Tennis

Voting:

Caitlin Dalby - Yes

Eileen Robinson - Yes

Matt Tennis - Yes

Rebecca Konkin - Yes

Tom Lando – Yes

The motion passed (5-0).

5. Set Date, Time and Place of Regular Meeting

At 6:18 p.m. Board President Dalby opened the floor to discussion on the proposed meeting logistics.

A motion was made to approve the schedule as presented by staff.

Motion made by: Tom Lando

Motion seconded by: Eileen Robinson

Voting:

Caitlin Dalby - Yes

Eileen Robinson - Yes

Matt Tennis - Yes

Rebecca Konkin - Yes

Tom Lando – Yes

The motion passed (5-0).

6. Agenda Layout

At 6:18 p.m. Board President Dalby opened the floor to discuss the board agenda layouts.

One speaker spoke for a total of three minutes requesting that Items from the Floor be added to the Workshop Agendas.

A motion was made to approve the Regular Board Meeting and Special Board Meeting/Workshop agendas as presented.

Motion made by: Eileen Robinson

Motion seconded by: Rebecca Konkin

Voting:

Caitlin Dalby - Yes

Eileen Robinson - Yes

Matt Tennis - Yes

Rebecca Konkin - Yes

Tom Lando – Yes

The motion passed (5-0).

7. Workshop Committee Assignment

The Board opened the floor to discussion.

A motion was made to approve the workshop committee assignment as presented.

Motion made by: Eileen Robinson

Motion seconded by: Caitlin Dalby

Voting:

Caitlin Dalby - Yes

Eileen Robinson - Yes

Matt Tennis - Yes

Rebecca Konkin - Yes

Tom Lando – Yes

The motion passed (5-0).

5. STUDENT REPORTS

At 6:23 p.m. Bidwell Junior School's Principal David McKay introduced Music Teacher Tanner Johns and the Bidwell Junior Band. The band performed holiday songs. Hooker Oak Elementary School's Principal Emily Mullins introduced students who spoke about the success of their 2nd Annual Sprouting Business Market.

6. SUPERINTENDENT'S REPORT AND RECOGNITION

At 6:40 p.m. Shasta Elementary School's Principal Bruce Besnard presented the Superintendent's Award to Reading Specialist Jennifer Denzel, Title 1 Teachers Allison Simcox and Julia DelChiaro and Extensive Needs Teacher Brooke Uribe. Superintendent Kelly Staley and Assistant Superintendent Jaclyn Kruger presented the Superintendent's Award to John Carver, Director of Maintenance & Operations and Transportation.

7. ANNOUNCEMENTS

At 6:54 pm. Board President Dalby asked if there were any announcements. There were none.

8. ITEMS FROM THE FLOOR

At 6:55 p.m. Board President Dalby asked if there were any Items from the Floor.

One speaker spoke for a total of three minutes in regard to advocating for the health of the students and asked the District not to approve potential health services in our schools.

9. CONSENT CALENDAR

At 6:58 p.m. Board President Dalby asked if anyone would like to pull a Consent Item for further discussion. Board Member Tennis requested to pull Consent Item 9.3.1 - *AP Warrants*.

A motion was made to approve the remainder of the Consent Calendar.

Motion made by: Tom Lando

Motion seconded by: Matt Tennis

Voting:

Caitlin Dalby - Yes

Eileen Robinson - Yes

Matt Tennis - Yes

Rebecca Konkin - Yes

Tom Lando – Yes

The motion passed (5-0).

1. GENERAL

1. The Board Approved the Minutes of Regular Board Meeting on 11/15/23

2. The Board Approved the Items Donated to the Chico Unified School District

2. EDUCATIONAL SERVICES

1. The Board Approved the Expulsion of Students with the Following IDs: 78543, 82241, 93499, 102399, 102414, 102502

2. The Board Approved the Expulsion Clearance of Students with the Following IDs: 75035, 84669, 93571

3. The Board Approved the Chico Unified School District Monthly Enrollment Update

4. The Board Approved the Field Trip Request for Hooker Oak Elementary Fifth Graders to Attend a Science and History Field Trip to Sausalito, Petaluma and San Francisco, CA From 4/23/24 - 4/25/24

5. The Board Approved the Field Trip Request for Chico High School Wrestling Team to Attend a Tournament in Brentwood, CA From 12/26/23 - 12/28/23

6. The Board Approved the Field Trip Request for Chico High School Wrestling Team to Attend a Tournament in Livermore, CA 1/12/24 - 1/13/24

7. The Board Approved the Field Trip Request for Chico High School Wrestling Team to Attend Tournament in Turlock, CA 1/19/24 - 1/20/24

8. The Board Approved the Field Trip Request for Chico High School Agriculture Manufacturing Team to Compete in the Metal Fabrication Contest in Caruthers, CA From 1/25/24 - 1/26/24

9. The Board Approved the Field Trip Request for Chico High Wrestling Team to Attend State Championship Tournament in Bakersfield, CA From 2/21/24 - 2/25/24

10. The Board Approved the Field Trip Request for Pleasant Valley High School Boys Basketball Team to Attend a Tournament at Lassen, CA From 12/15/23 - 12/16/23

11. The Board Approved the Field Trip Request for Pleasant Valley High School Boys Basketball Team to Attend a Tournament in Modesto, CA From 12/27/23 - 12/31/23

12. The Board Approved the Field Trip Request for Pleasant Valley High School Girls Basketball Team to Attend a Tournament in Pleasanton, CA From 12/28/23 - 12/30/23
13. The Board Approved the Field Trip Request for Pleasant Valley High School Varsity Baseball Team to Attend a Tournament in San Luis Obispo, CA From 4/3/24 - 4/5/24
3. BUSINESS SERVICES
 1. This Item Was Pulled for Further Discussion
 2. The Board Approved the Contracts
 3. The Board Approved the Declaration of Surplus Property
4. HUMAN RESOURCES
 1. The Board Approved the Certificated Human Resources Actions
 2. The Board Approved the Classified Human Resources Actions

10. DISCUSSION/ACTION CALENDAR

ITEMS PULLED FROM THE CONSENT CALENDAR FOR FURTHER DISCUSSION

9.3.1. Consider Approval of the Account Payable Warrants

Consent Item 9.3.1 was pulled by Board Member Tennis as he did not agree with Check Number 3007462034 - payment to Leone Alberts & Duus.

A motion was made to approve this item as presented.

Motion made by: Tom Lando

Motion seconded by: Eileen Robinson

Voting:

Caitlin Dalby - Yes

Eileen Robinson - Yes

Matt Tennis - No

Rebecca Konkin - Yes

Tom Lando – Yes

The motion passed (4-1).

1. EDUCATIONAL SERVICES

1. DISCUSSION/ACTION: Information on Student Citizenship and Disciplinary Measures and Other Tools We Might Employ to Foster a Positive and Productive School Climate

At 7:02 p.m. Assistant Superintendent Jay Marchant shared the results from the School Climate survey completed by staff.

Board Member Tennis discussed the draft letter he wrote asking for legislation to restore the ability for staff to suspend students for defiance in order to improve school climate.

Board Member Tennis moved to approve the draft letter addressed to the State; seconded by Board Clerk Konkin. Board Vice President Lando moved to bring the letter back to the next meeting after receiving feedback; seconded by Board President Dalby. Board Member Tennis moved to form an ad hoc committee consisting of Rebecca Konkin and Tom Lando to review the current

draft letter and propose revisions or create additional draft letters to consider; seconded by Board Member Robinson.

A vote was called for the current motion on the floor to form an ad hoc committee consisting of Rebecca Konkin and Tom Lando to review the current draft letter and propose revisions or create additional draft letters to consider.

Motion made by: Matt Tennis

Motion seconded by: Eileen Robinson

Voting:

Caitlin Dalby - Yes

Eileen Robinson - Yes

Matt Tennis - Yes

Rebecca Konkin - Yes

Tom Lando – Yes

The motion passed (5-0).

At 8:30 p.m. Board President Dalby stated the Board would take a brief break.

2. BUSINESS SERVICES

1. DISCUSSION/ACTION: 2023-24 First Interim Budget

At 8:40 p.m. Board President Dalby called the meeting back to order.

Director Marie Hartman and Director Charise Bromley co-presented the first interim budget. The 2023-24 1st Interim Budget estimates a negative change in fund balance of \$5,402,575 for unrestricted programs and a negative change in fund balance of \$8,248,279 for restricted programs. The negative change in fund balance on the unrestricted side of the budget is largely due to several one-time expenditures in the current year as well as the 2023-24 negotiated compensation agreement. The negative change in fund balance on the restricted side of the budget is largely due to one-time dollars received in prior years, which will be spent in the current year.

CUSD's ending general fund balance for both unrestricted and restricted programs is projected to be \$59,747,375 as of June 30, 2024. The unrestricted ending balance is estimated to be \$38,830,063 and the restricted ending fund balance estimated is \$20,917,312.

The Multi-Year Projection (MYP) currently shows the district will meet its economic reserve requirement and the local board reserve amounts in the current and subsequent two years. The 2023-24 1st Interim Budget meets the definition of a "Positive" certification.

A motion was made to approve the 2023-24 First Interim Budget.

Motion made by: Matt Tennis

Motion seconded by: Tom Lando

Voting:

Caitlin Dalby - Yes
Eileen Robinson - Yes
Matt Tennis - Yes
Rebecca Konkin - Yes
Tom Lando – Yes

The motion passed (5-0).

3. HUMAN RESOURCES

1. DISCUSSION/ACTION: Resolution No. 1622-23, A Resolution Authorizing Personnel Commission Stipends to be Used for Direct Payment to the Chico Community Scholarship Association

At 9:07 p.m. Assistant Superintendent John Shepherd explained the purpose of the resolution and noted that the Board Meeting date on the resolution was incorrect and needed correction.

A motion was made to approve Resolution 1622-23 with a date change from November 15, 2023 to December 13, 2023.

Motion made by: Matt Tennis

Motion seconded by: Eileen Robinson

Voting:

Caitlin Dalby - Yes
Eileen Robinson - Yes
Matt Tennis - Yes
Rebecca Konkin - Yes
Tom Lando – Yes

The motion passed (5-0).

2. DISCUSSION/ACTION: Resolution No. 1623-23, Elimination of Classified Services and Ordering Layoffs in the Classified Service for the 2023-2024 School Year

At 9:10 p.m. Assistant Superintendent John Shepherd provided an explanation of the classified positions no longer needed.

A motion was made to approve Resolution 1623-23. A friendly amendment was made to change the Board Meeting date on the Resolution from November 15, 2023 to December 13, 2023. The friendly amendment was accepted.

Motion made by: Eileen Robinson

Motion seconded by: Rebecca Konkin

Voting:

Caitlin Dalby - Yes
Eileen Robinson - Yes
Matt Tennis - Yes
Rebecca Konkin - Yes
Tom Lando – Yes

The motion passed (5-0).

3. DISCUSSION/ACTION: Resolution No. 1624-23, Elimination of Classified Services and Ordering Layoffs in the Classified Service for the 2023-2024 School Year

At 9:13 p.m. Assistant Superintendent John Shepherd provided an explanation of the California School Employees Association (CSEA) position no longer needed. He also noted that the Board Meeting date on the resolution was incorrect and should be updated.

A motion was made to approve Resolution 1624-23 with a date change from November 15, 2023 to December 13, 2023.

Motion made by: Caitlin Dalby

Motion seconded by: Matt Tennis

Voting:

Caitlin Dalby - Yes

Eileen Robinson - Yes

Matt Tennis - Yes

Rebecca Konkin - Yes

Tom Lando – Yes

The motion passed (5-0).

4. DISCUSSION/ACTION: Updated 2024-2025 Student Calendar

At 9:14 p.m. Assistant Superintendent John Shepherd reviewed the date corrections needed on the 2024-25 school year calendar, specifically the start date change to August 19, 2024.

A motion was made to adopt the 2024-25 calendar with a start date of August 19, 2024.

Motion made by: Tom Lando

Motion seconded by: Rebecca Konkin

Voting:

Caitlin Dalby - Yes

Eileen Robinson - Yes

Matt Tennis - Yes

Rebecca Konkin - Yes

Tom Lando – Yes

The motion passed (5-0).

4. BOARD

1. INFORMATIONAL: Board Will Discuss Information Obtained from Sessions Attended at the California School Boards Association Annual Education Conference

At 9:18 p.m. the Board provided information and feedback obtained from the sessions attended at the California School Boards Association Annual Education Conference.

2. DISCUSSION/ACTION: Chico Unified School District Board Self-Evaluation

At 9:33 p.m. Board President Dalby explained that each member submitted their self-evaluation and received feedback from the community. They have reviewed the information and learned what areas need improvement. She asked for additional comments from the Board. Board Member Robinson mentioned that the survey completed by the community was a helpful tool.

Board President Dalby stated that no action was required for this item.

11. ITEMS FROM THE FLOOR

At 9:36 p.m. Board President Dalby opened the floor to public comment.

One speaker spoke for a total of three minutes.

12. BOARD MEMBER REQUEST TO AGENDIZE ITEM

1. DISCUSSION/ACTION: Request to Agendize the Addition of at Least One Non-Voting Student Advisory Member to the Board Meetings

At 9:41 p.m. Board Vice President Lando stated he learned at the CSBA Conference that it is common and useful to receive feedback directly from students. It is also a great leadership opportunity for high school students.

Board President Dalby opened the floor to public comment.

One person spoke for a total of three minutes.

A motion was made to agendize a full discussion regarding adding student representatives to the School Board.

Motion made by: Tom Lando

Motion seconded by: Eileen Robinson

Voting:

Caitlin Dalby - Yes

Eileen Robinson - Yes

Matt Tennis - Yes

Rebecca Konkin - Yes

Tom Lando – Yes

The motion passed (5-0).

13. ADJOURNMENT

At 9:49 p.m. Board President Dalby adjourned the meeting.

rf



Board Clerk



Superintendent